



# Long Island Housing Services, Inc.

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631-567-5111 ~ LIFairHousing.org

*Protecting Civil Rights for Long Islanders since 1969*



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## WHAT IS FAIR HOUSING?

It is U.S. Policy and Law to promote equitable housing choice and eliminate segregation.

### *What does the federal FAIR HOUSING ACT Prohibit?*

It is **against** the law to discriminate because of:

- Race (Might also violate the Civil Rights Act of 1866)
- Color
- National Origin
- Sex
- Religion
- Familial Status
- Disability (Mental and Physical) (Might also violate the Americans with Disabilities Act)

### *What does New York State HUMAN RIGHTS LAW Prohibit?*

- Age (18 and older)
- Race (includes protective hairstyles and hair texture)
- Victims of Domestic Violence
- Military Status
- Marital Status
- Sexual Orientation
- Gender Identity/Gender Expression
- Creed
- Lawful Source of Income (Including Public Assistance, Section 8, VASH, VA disability compensation; SSI, child support)
- Arrest (Includes favorably resolved arrests, an adjournment in contemplation of dismissal (ACOD), sealed conviction records, or a youthful offender adjudication)
- Citizenship and Immigration Status

### *What does County HUMAN RIGHTS LAW Prohibit?*

In addition to the protective laws described above, Suffolk County also prohibits discrimination based on **Veteran Status**, Status as a **Victim of Domestic Violence**, or **Group Identity**. (Group Identity includes actual or perceived **age**, **alienage** or **citizenship** status, **gender**, **sexual orientation**, and **military status**.) Nassau County also prohibits discrimination based **Veteran Status**, **First Responder status**, and **Ethnicity**.

Contact Long Island Housing Services (631-567-5111 ) for information related to enhanced enforcement provisions of the counties' local laws *or to consult about disparate impact*. Reporting these violations is urged as a way to document the enforcement need in such cases *and promote change*.

A 501(c)(3), not-for-profit, fair housing agency

*Our mission is the elimination of unlawful housing discrimination and promotion of decent and affordable housing through advocacy and education.*